



## SECURITY AGREEMENT FOR SECURITY IDENTIFICATION BADGES

The following Airport tenant, \_\_\_\_\_, hereinafter referred to as "*Company*," is hereby authorized to have Midland International Airport Security Identification badges issued to its employees for access to the Secured Area of the Airport. The authorization of said Airport Security Identification Badges is subject to the following conditions:

### 1. AUTHORIZATION PRIOR TO BADGE ISSUANCE

The Midland International Airport, Department of Airports in accordance with TSAR Part 1542 requires all Airport Security Identification Badge applicants undergo a fingerprint based criminal history records check (CHRC). The employee/applicant is also required to attend an Airport Security Training Session prior to the issuance of an Airport Security Identification Badge.

### 2. CONTROL OF IDENTIFICATION BADGES

It is the sole responsibility of the employee to maintain control of the identification badge which was issued to him or her. In the event an employee loses their identification badge, said employee will immediately notify the Airport Operations Control Center (AOCC). In the event an individual's employment is terminated, Company will collect the identification badge from said person, and immediately return it to the AOCC. Failure to comply with these requirements may subject said Company to penalties and/or fines assessed by the Transportation Security Administration (TSA). The Department of Airports reserves the right to revoke the identification badge, at any time, for failure to obey the rules and regulations set forth by the Airport Security Program.

3. OBLIGATIONS OF IDENTIFICATION BADGE HOLDERS

The Airport Security Identification Badge must be displayed at all times by the person to whom it was issued, while located in the Secured Area. The Airport identification badge must be worn at waist level or above so as to be readily visible. Any individual who is not properly displaying an Airport Security Identification Badge should be questioned in a non-threatening manner. Challengers are not expected to place themselves or others into a dangerous situation and if they believe that making a challenge would do so, a verbal challenge need not be made. Rather, a law enforcement support should be summoned at the moment such danger is perceived. However, when challenge is appropriate, either a verbal questioning or LEO contact must be accomplished. Discretion must be used when summoning law enforcement support to avoid unnecessary police response. Any person who is not properly displaying or cannot produce a valid identification badge will be referred to the Airport Police and the Department of Airports for proper handling.

4. GATE ENTRY

All employees of Company who have been issued an Airport identification badge, and have access through any door or gate into a restricted area, shall ensure that the door or gate through which entry was gained, properly closes prior to departing the area. If a door or gate does not properly lock or close, the employee identifying this condition will immediately notify the AOCC.

5. PENALTIES ASSESSED BY TSA

Pursuant to the Midland International Airport, Department of Airports' Security Program, it is expressly understood that the Company will reimburse the City of Midland, for any fines levied as a result of violations committed by the Company, its' employees, and/or representatives.

6. TERMINATION OF AUTHORIZATION

Authorization to possess identification badges will be terminated under any of the following conditions:

- A. When Company ceases operations at the Midland International Airport.
- B. If any of the conditions contained herein are violated in whole or in part.

WITNESS the following signatures and seals this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Do you have a current Operating Agreement to conduct business with the City of Midland/Midland International Airport? YES\_\_\_\_\_ NO\_\_\_\_\_

